



# IOWA

## Department of Education

Ryan M. Wise, Director

Kim Reynolds, Governor  
Adam Gregg, Lt. Governor

### DE Employee Request for Consent to Sell (See second page for Instructions)

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Employee Name Abdisamat Aden Date 3/12/19  
Job Title at DE Accounting Tech III  
Division, Bureau at DE OIAS

Immediate Supervisor at DE Matthew Coulter  
Proposed outside employer Self employment - (50% Partnership)  
Proposed services to sell to outside employer Tax Return Preparation

(E.g., if teaching classes, which classes, graduate or undergraduate level)

How will selling this service not conflict with your DE duties?

I do my outside job during evenings, weekends,  
and on my vacation hours. My clients are not  
direct receipts of the services I perform for DE.

X I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

Abdisamat Aden  
Signature of Employee

Matthew Coulter  
Signature of Employee's DE Supervisor

#### Instructions:

The DE is a regulatory agency, as so defined in Iowa Code chapter 68B. This is the chapter of laws regarding ethical conduct of state agencies and state employees.

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### Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Abdisamat Aden, Accounting Tech III

**Division, Bureau:** OIAS

**Date of Request:** 3/12/19

**Date of Agency Determination:** 3/12/19

**Determination<sup>1</sup>:** Consent granted without condition

#### Summary of Request and Rationale for Determination:

Abdisamat Aden seeks permission to sell the service of Tax Return Preparation as a self-employed individual. This work will be done during his personal time or on vacation, or during non-working hours, and on personal equipment.

The Iowa Department of Education (IDE) has no oversight over tax laws or tax preparation. The work will in no way relate to Abdisamat Aden's current duties as an account tech for the Department.

Therefore, the sale of the service of service of Tax Return Preparation as a self-employed individual will not cause Abdisamat Aden to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

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<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

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